

November 21, 2022

Mr. Stephane Cordeille
Chief Executive Officer
Thetford Worldwide
Thetford LLC and Norcold LLC
7101 Jackson Road
Ann Arbor, MI 48103

Dear Mr. Cordeille:

After listening to the concerns of local elected officials in Gettysburg and Sidney and then attempting to engage with your company for weeks, it is beyond disappointing that your company refuses to meet with my office to discuss your decision to unilaterally shutter Norcold's operations in these two cities. As you know, your company's decision to close operations after more than 50 years of manufacturing in Ohio will lay off more than 350 Ohioans and shift production to factories overseas. It is short-sighted and fails to recognize the productivity of your workforce. It has also caught these communities by surprise after many years of service. Ohio's workers can compete with anyone in the world, and I urge you to reconsider your decision and find a way to continue investing in the communities that have been Norcold's home for more than half a century.

Since your company refuses to meet to discuss the impact of these closures to communities in Ohio, I respectfully request written responses to the following questions no later than December 7, 2022:

1. What specific economic challenges is Norcold facing that made it necessary to close these two facilities at this time and which of your overseas facilities will replace their production?
2. You stated in your press release that laid off employees will be your top priority in the coming months. What steps are you taking to ensure these workers have the resources they need to support themselves and their families? Specifically, what severance packages have you offered to your employees and how do you plan to support their efforts to find new employment?
3. How many workers have you helped secure alternative employment to date? When do you expect to achieve a 100 percent placement rate for the workers who are losing their

employment?

4. Are you working with the communities to repurpose your facilities to mitigate loss on the communities in Gettysburg and Sidney? If not, why not?

Too often, we have seen companies close facilities in Ohio, but it is extremely rare for a company to refuse to engage with my office to discuss ways to try to reduce the harm a plant closure inevitably has on workers and their communities. I look forward to a prompt response that details how you plan to serve both your dedicated employees and the communities they call home.

Sincerely,

A handwritten signature in blue ink that reads "Sherrod Brown". The signature is written in a cursive, flowing style.

Sherrod Brown
United States Senator